

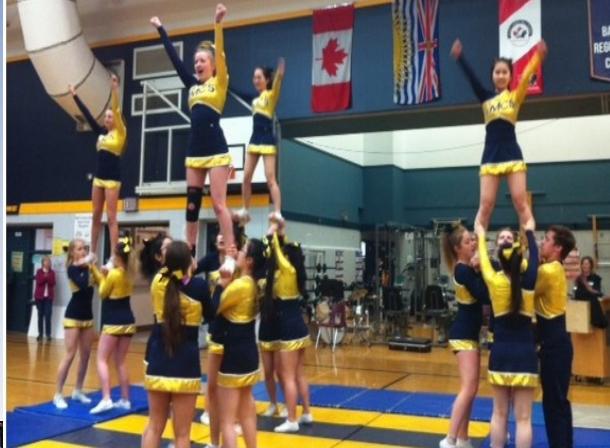
April 2016

# CUPE 459 CONNECTION



**WHAT A FABULOUS DAY!  
THANK YOU SD 62 PRO D COMMITTEE!**

**Thanks to EMCS Culinary Arts, Journey Jazz Dragons, EMCS Cheerleaders, Scianew Drummers, Quinn Johnson and Gord Philips for helping to make it such a fabulous day.**



Welcome to EMCS



**April 2016 Pro D**



## Presidents Message

First I would like to say, THANK YOU to the CUPE Pro D Committee and all those that made it such a successful day. It was an amazing way to showcase our district talent, staff and students. So many fantastic workshops to choose from. Great job everyone.

It was awesome to see so many of you at our lunchtime union meeting. We spoke about the upcoming vote on June 11th at Royal Bay (9am). The question on the ballot will be "**CUPE 459 will enroll in the Standardized Benefit Plan, as negotiated in the 2014-2019 Provincial Framework Agreement**". YES or NO?

Please ensure that you review the information that has been sent out so you can make an informed decision.

As you all know, the district is currently doing their budget forecasts for the 2016/2017 school year. The Board will be hosting public meetings and I encourage you to attend them. The next one is on April 26th at 8pm at the Sooke School Board Office.

The National Day of Mourning is on April 28th, this is where all workplaces will recognize the importance of Health & Safety. The workers statement is on the back page and I hope that you read it and share it as its importance is paramount.

The CUPE BC Convention is coming up and this is considered our union's parliament. We debate resolutions that direct the Provincial or National union or even the government into acting on a certain issue. Such things as funding public education, Health & Safety, Human Rights and pensions are debated by the roughly 600 delegates in the room. I will have a more comprehensive report for the next newsletter. Keep up the good work. Enjoy every day.

### LOCAL CONTACTS

#### PRESIDENT

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## Get Loud for CMHA's 65th Annual Mental Health Week May 2—8

CMHA is asking Canadians to GET LOUD for mental health!

Getting loud means speaking up to stop the discrimination and the stigma that usually go hand in hand with mental illness. It means using your voice to raise awareness and build support. For someone at work. For someone at home. For yourself.

This year, we're not just getting loud. We're also wearing green in support of positive mental health. Join us. Tell everyone to #GETLOUD May 2-8.

GET LOUD to maintain positive mental health. GET LOUD to get it back.

Because the louder we all get, the bigger difference we will make. And there's a lot of difference to be made.

Check CMHA's [Mental Health Week website](#) frequently in the coming months for updates and campaign information.

<http://mentalhealthweek.cmha.ca/news/get-loud-for-cmhais-65th-annual-mental-health-week/#.VwVGO8qp7qA>

### About Mental Health Week

CMHA introduced Mental Health Week (MHW) in 1951 to raise awareness of mental illness in Canada. Today, MHW offers practical ways to maintain and improve mental health and support recovery from mental illness and addictions.



**Canadian Mental Health Association**  
*Mental health for all*



# APRIL 28<sup>th</sup> Day of Mourning

The Day of Mourning offers us an opportunity to stand together with the world's workers to remember those who have died on the job, and to reflect on what needs to be done to prevent more deaths and injuries. On April 28<sup>th</sup>:

- ◆ We remember all workers stricken with workplace illness, suffering injuries or killed on the job.
- ◆ We remember children left without a parent and families facing hardship and deprivation.
- ◆ We remember young workers who are injured and killed at a much higher rate than mature workers.
- ◆ We remember women workers whose hazards are often unrecognized or ignored by health studies.
- ◆ We remember the working wounded who are forced to continue to work because they are denied fair compensation.
- ◆ We remember families and friends who have to nurse or care for ill or injured workers.

The Day of Mourning was born of the values of the union movement. It was created by working people in their constant fight for decent, safe working conditions. Remembering that union struggles help us obtain laws and protections to make workplaces safe:

- ◆ We vow that "an injury to one is an injury to all."
- ◆ We demand the enforcement of health and safety laws.
- ◆ We denounce those who place profits before workers' health.
- ◆ We proclaim our right to safe workplaces and respect on the job.

On April 28<sup>th</sup>, we reaffirm our solidarity and commitment to workplace health and safety and clearly state to all that we mourn the dead and fight for the living.

**CUPE**

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**Ceremonies will be taking place at Belmont, Edward Milne Community School and Royal Bay**  
**April 28th at 8:00 a.m. All members and their families are encourage to attend.**  
**For more information or to borrow a Yellow Canary Flag, contact Tim Hamblin**