

CUPE 459 CONNECTION

CONTENTS

PAGE 1

Presidents
Message

PAGE 2

Did you Know?

Request for
Medical
Information

WorkSafeBC & You

PAGE 3

Say NO to Bullying
Shirt Sales

CUPE 459
CONTACTS

PAGE 4

National Day of
Mourning April
28th

Upcoming Events



PRESIDENTS MESSAGE

Well the 2 week Spring Break is here.

This is a one year Letter of Understanding that applies to the 14/15 school year.

Every member will have the opportunity to work extra minutes each day in order to take the one week off and not lose any wages. If you do not wish to work the extra minutes you can opt out and take vacation or leave without pay instead. The only thing you cannot do is call that one week a lay off because you have the opportunity to earn the time therefore there is no change in your yearly salary.

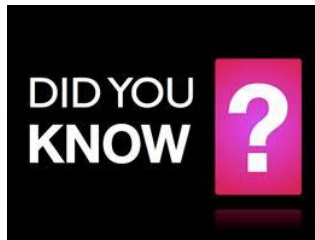
Many of you are concerned about the budget short fall of approximately \$3.4 million and what that will mean not only to

the classrooms but to the work force. We do not have any answers yet although the rumor mill is alive and well. When finally decisions are made we will let you know as soon as we can, until then please be patient. There will be a public budget meeting on Apr. 15th at the Board Office.

Apr. 28 is the National Day of Mourning where we remember all people who have died on the job. As our normal practice we will be having a short service at 8 am in front of both EMCS and Belmont on Monday April 28th. These last about 20 minutes and we ask as many members as possible to attend. We have the yellow canary flag for any school that asks for it. Many of our schools use this as a time to remind students that safety is everyone's concern.

If you have questions or would like a site visit please contact me.

In Solidarity,
Jan Peever
President
250 888- 4332



COLLECTIVE AGREEMENT LANGUAGE...

18.07 – Shift Change

All employees shall be notified in writing one (1) week in advance of a change in their shift EXCEPT as otherwise agreed to between the parties. This does not apply in the case of relieving in an established position.

23.09 – Doctor’s Certificate

A doctor’s certificate may be required for any illness

24.10 Deferred salary Plan

CUPE employees will have access to the Deferred Salary Leave as provided in the Sooke School District Policy book.

Request for Medical Information

During your time here you will in all likely hood be asked to provide medical information at one time or another. If you are off sick for more than 6 days you will be asked for information through our JEIS provider. That information is sent to the provider who is employed by both the district and the union through the PEBT Plan any information you give to him stays with him. The only things he can share are yes you are seeing a Dr. and yes you are following a recommended plan

to get better. If the answer is no to either of these questions you may be denied the use of your sick bank. If the district asks you for a Dr.’s note you must provide one but DO NOT hand it in to anyone but HR. HR is the only place that your medical information should be, it is private. The only information on your work site is if there is a restriction on your work because of an injury etc.

Jan

WorkSafeBC and YOU....

If you have an accident at work and are hurt in any way even when it does not result in loss of time you need to go on line and fill out a WorkSafeBC claim. In most cases you have 72 hours to report an incident (this includes being hurt by a student).

By not reporting you place yourself in a bad position if you have problems later on because of the “minor” injury. You need to be an advocate for yourself! Please take the few minutes that it takes and do the paper work. Do not let others tell you that you do not need to do it. If you have problems please contact your Shop Steward or a member of your executive. Stay safe out there!

Jan



ACTIVISM



SAY NO TO BULLYING SHIRTS

CUPE 459 STAFF SHIRTS FOR SALE

\$20 EACH



PLEASE CONTACT:

aleonard@sd62.bc.ca or sbowes@sd62.bc.ca



CUPE CONTACTS

~ 2014 ~

President - Jan Peever - 250
888- 4332

1st Vice Cameron Gordon Findlay – 250
661 – 2730

2nd Vice Tim Hamblin –
250 -213- 5693

Chief Shop Steward –
Amber Leonard
250 – 516 - 3371

EA Shop Steward –
Maggie Clark
250 888 -4335

Clerical Shop Steward
Cindy Tibbits
250 – 661- 2570

Maintenance Shop Steward Bruce
Woodcock
250 - 889 5156

Transportation Shop Steward Hugh
Parsons
250 474 9845

Custodial Shop Steward Amber
Leonard
250 516 - 3371



NATIONAL DAY OF MOURNING ~ APRIL 28TH

Day of Mourning • April 28, 2014

Across Canada, April 28 has been designated the Day of Mourning, a time when workers, families, employers, and others come together to remember those who have lost their lives to work-related incidents or occupational diseases.

Every year, WorkSafeBC, the B.C. Federation of Labour, and the Business Council of British Columbia co-host a public ceremony to honour the occasion.

This year the Vancouver ceremony will be on Monday, April 28, at the [Vancouver Convention Centre](#), Jack Poole Plaza area, at 10:30 a.m.

Ceremonies will also be held around B.C. To see what's taking place in your area, [view the list of ceremonies](#).

Order decals and posters

You can request complimentary Day of Mourning decals and posters through WorkSafeBC's [online order form](#).

Leave a note in honour of a fallen worker

If you would like to leave a note in honour of a fallen family member or co-worker, please visit the [Day of Mourning commemoration site](#).



SOOKE SCHOOL DISTRICT CEREMONIES

~ Belmont Secondary - 8 am
~ Edward Milne Community School - 8 am



Upcoming Events

Day of Pink - International Day against Bullying, Discrimination, Homophobia and Transphobia

April 9th, 2014

National Day of Mourning for Workers Killed and Injured on the Job

Sunday, April 28th, 2014

May Day – International Workers Day
May 1st, 2014

CUPE 459 General Meeting - 9 am BELMONT
May 3rd, 2014