LETTER OF UNDERSTANDING #16

between

Board of Education of School District No.62 (Sooke)

And

Canadian Union of Public Employees Local 459 (Sooke)

This Letter of Understanding (LOU) has been drafted and agreed to in order to address these unusual times of the COVID Pandemic and the resulting operational staffing requirements.

As per Article 16.01 (b) we will post CUPE staffing positions for seven (7) working days commencing August 31, 2020 to conclude on September 9, 2020. We would not usually post prior to the return to school in September but due to the immediate need both parties agreed to amend this practice on a one-time basis.

This LOU may be terminated by either party in writing to the other party by giving twenty (20) calendar day advance notice.

Signed this day of	August 2020.
For the Board	For the Union
	ambesteonard
Executive Director of Human Resources	President
fred aubal.	Buchtalode
Manager, Labour Relations	Vice-President