

CUPE 459 CONNECTION

CONTENTS

PAGE 1

Presidents Message

PAGE 2

Bits & Pieces

Pro D – Shirt Sales

International Women’s Day

PAGE 3

Celebrating Black History Month

CUPE CONTACTS

PAGE 4

Bargaining 2014 Update

Upcoming Events



Local pins displayed at CUPE BC Convention

CUPE 459 NEWS...

Presidents Message

We have been told that the Blue Cross drug cards should be coming to our district sometime in March. I understand that many members have been asking about it because having to pay the full amount of the medication and then waiting to receive money back has been a hardship for some.

Pro D is this week and my understanding from the registration team is that overall, the new system has been a great success. I hope that most of you agree.

Budget meeting are now taking place for the 2014/2015 school year. I am sure all of you are aware that the government has downloaded many costs to the district, everything from hydro increases, pension plan increases, our raise and many other

items. The budget will be very challenging for this year and we will keep you informed as we can.

On a brighter note the district is going forward on a visioning quest to set goals for the district for the coming years. Some of you may be asked to be interviewed for this. If you have any questions or would like to be interviewed please let me know.

If you would like a site visit to answer any questions please let me know.

Jan Peever CUPE 459 President

250 888-4332

jpeever@sd62.bc.ca

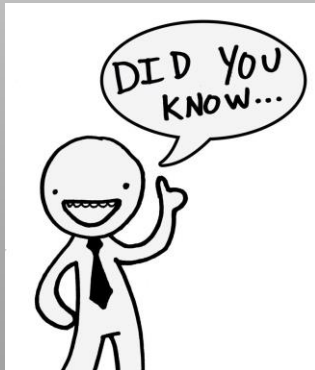
petpeeve@shaw.ca

Bits & Pieces

You can have your T4 sent to you electronically. If you have not already done so, send an e-mail to Chris, Cindy or Tina in payroll asking for this. Your T4 will be sent to your SD62 e-mail and you can open it with the same PIN that you use to open your payslip.

Funeral leave (Article 24.07 in C/A) is only a half day leave with pay. That means you only get pay for 1/2 of your posted hours.

CUPE members will have access to the Deferred Salary Leave as provided in the Sooke School District Policy book. (Article 24.10 in the C/A)



PRO D DAY – SHIRT SALES

FEBRUARY 21ST, 2014

CUPE 459 WILL BE SELLING
“SAY NO TO BULLYING”
SHIRTS BEFORE THE
MORNING SESSION AND AT
THE FIRST COFFEE BREAK IN
THE BELMONT FOYER.

LIMITED SIZES.

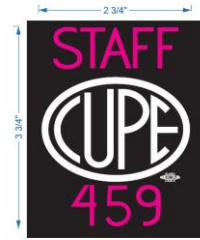
FIRST COME FIRST SERVED

\$20 EACH

Contact:

aleonard@sd62.bc.ca

sbowes@sd62.bc.ca



INTERNATIONAL WOMENS DAY ~ MARCH 8TH



"The story of women's struggle for equality belongs to no single feminist nor to any one organization but to the collective efforts of all who care about human rights" Gloria Steinem



CUPE CELEBRATES BLACK HISTORY MONTH

As we celebrate Black History Month, let us remember Nelson Rolihlahla Mandela, the first president of a democratic South Africa, and one of the greatest leaders of our time. His conviction and courage in the struggle against apartheid and racial discrimination made him a true champion of equality and justice. He will never be forgotten and will always be in our hearts. Let us stand together now and in the days ahead, and do what needs to be done to honour him. While we acknowledge Black history in other parts of the world, it is also important to know some facts about Black history here in Canada. For instance, both Nova Scotia and Ontario allowed public schools to be segregated along racial lines until the 1960s. Schools for people of African descent had fewer resources than other schools, and students often received inadequate education.

One of Canada's first major challenges to racial segregation happened in 1946, when Viola Desmond, a black business woman, refused to sit in the balcony of a theatre in New Glasgow, Nova Scotia. Instead, she sat downstairs in an area designated exclusively for white people. Desmond's action took place nine years before Rosa Parks was arrested for refusing to give up her seat to a white man on a bus in Alabama.

CUPE's own anti-racism work is shaped by an analysis of the root causes of racism, in colonialism, imperialism and the historical exploitation of people of colour throughout the world.

At our 2013 National Convention, delegates unanimously supported a resolution to establish The Ed Blackman Worker of Colour Award, to be presented at each National Convention beginning in 2015. This award will be presented to an individual to recognize achievement and activism in ending racism, promoting diversity, and advancing equality and social justice for people of colour.

The late Ed Blackman, a committed trade unionist on the local and national scene, was a founding member of the CUPE National Rainbow Committee and a prominent leader in our union. For many years he served as President of CUPE Local 500 (City of Winnipeg) and as a General Vice-President on CUPE's National Executive Board.

An award in Brother Blackman's name is a fitting tribute to his legacy and contribution to the labour movement, and we hope CUPE members will continue to strive for racial justice in his memory. We hope your local will join us in celebrating Black History Month throughout February, and reflect on what you can do to make the world a more inclusive place.

In solidarity,

Paul Moist CUPE National President
Charles Fleury Secretary Treasurer

CUPE CONTACTS

~ 2014 ~

President - Jan Peever -
250 888- 4332

1st Vice Cameron Gordon
Findlay – 250 661 – 2730

2nd Vice Tim Hamblin –
250 -213- 5693

Chief Shop Steward –
Amber Leonard
250 – 516 - 3371

EA Shop Steward –
Maggie Clark
250 888 -4335

Clerical Shop Steward
Cindy Tibbits
250 – 661- 2570

Maintenance Shop Steward
Bruce Woodcock
250 - 889 5156

Transportation Shop Steward
Hugh Parsons
250 474 9845

Custodial Shop Steward
Amber Leonard
250 516 - 3371



BARGAINING 2014 UPDATE

YES, we are gearing up for bargaining already!

Our Collective Agreement expires on June 30, 2014.

All sites by this time have received the request from CUPE BC for us to fill in the Provincial bargaining survey.

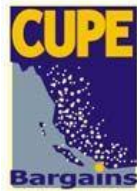
This is for the Provincial table (the one that money is at). Also connected to it is the clerical survey that the province has been promising to do for many years. Please go on line and fill these out.

The information that OUR MEMBERS sends in does come back to our CUPE 459 Bargaining Team to let us know what everyone thinks....it will also say how

many have filled it out. PLEASE fill it out....We would love to have the highest return rate in the province of members doing the survey.

On Friday at Pro D, there will be a paper that you can also fill out for our local issues...please think about what you see as our issues...remember this is our Collective Agreement and this is your chance to have your say. I am looking forward to hearing from you.

In Solidarity,
Jan



Email the Bargaining Committee if you have any questions...

President – Jan Peever
Clerical – Tina Mercier
Custodial – Paul Steel
Maintenance – Steve McDowell
Education Assistants – Maggie Clark
Transportation – Lynn Straiton

<https://www.surveymonkey.com/s/Q23HGS5>



Upcoming Events

Pro D Lunch Membership Meeting

February 21st, 2014 @ Belmont NOON

Pink Shirt/Anti Bullying Day

Wednesday, February. 26, 2014

National Women's Day

March 8th, 2014

Day of Pink - International Day against Bullying, Discrimination, Homophobia and Transphobia

April 9th, 2014

Day of Mourning for Workers Killed and Injured on the Job

Sunday, April 28, details TBD

May Day – International Workers Day

May 1st, 201