APRIL 2015 VOLUME 2 ISSUE 4 2

# **CUPE 459 CONNECTION**

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### **Upcoming Meetings:**

\*May 30th, 2015 - Belmont 9am

\*Notice of Motion for changes to local Bylaws issued on March 23rd, 2015

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# **2nd Vice President's Message**

There is a lot happening in the district right now. Budget talks, PACE productions, school sponsored events. Employees are preparing for classroom and school moves this summer. It is happening so quickly that summer is just around the corner.

On April 28<sup>th</sup> there will be a short ceremony at EMCS and Belmont at 8am to recognize the National day of Mourning. This is where we reaffirm our commitment to health and safety for all.

All of our committees have been hard at work. May 30<sup>th</sup> is our next General Meeting at Belmont 9am in the cafeteria.

That is where the proposed Bylaw changes will be presented for adoption. See you there.

In Solidarity,

**Amber Leonard** 

CUPE Local 459 2<sup>nd</sup> Vice President





On April 28th at 8am at the flag pole at EMCS and Belmont, there will be a short ceremony for National Day of Mourning. Please attend either of these locations to show respect for Health and Safety at the worksite and for the loss of those who didn't make it home after a day's work.

In Solidarity,

OH&S Committee CUPE 459



## Check it out...

# Survey on training for K-12 support staff now online

The Support Staff Education and Adjustment Committee (SSEAC) is sponsoring an online survey of K-12 support staff training needs and interests.

Please participate in the survey to let us know what kinds of training and upgrading options would be useful to you.

CUPE K-12 members can fill in the survey by going to this link:

### https://www.surveymonkey.com/s/ZZB5 H36

The survey takes about 15 minutes to complete. Results will be tabulated for the SSEAC meeting next month and a final report will be sent to all CUPE K-12 locals.

SSEAC is a joint committee with union and employer representation that is working to support the development and maintenance of a qualified and sustainable support staff workforce in K-12 public education.

Thanks for letting us know about your training experiences and needs.

- See more at: http://www.cupe.bc.ca/news/3721 #sthash.2W3oTLsJ.dpuf







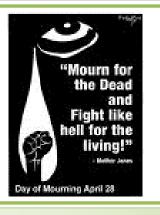
# **CUPE** 459

CHECK OUT OUR WEBSITE ...

www.459.cupe.ca

There is a complete list of Executive Contacts, Committee members, links to relevant websites as well as all of our CUPE 459 Connection Newsletters.







## National Day of Mourning - April 28

The National Day of Mourning, held annually on April 28, was officially recognized by the federal government in 1991, eight years after the day of remembrance was launched by the Canadian Labour Congress. The Day of Mourning has since spread to about 80 countries around the world and has been adopted by the AFL-CIO and the International Confederation of Free Trade.

The numbers tell the story. In 2013, 902\* workplace deaths were recorded in Canada. While it's the lowest total since 2000 when 882 fatalities were recorded, this number still represents 2.47 deaths every single day.

In the 21 year period from 1993 to 2013, 18,941\* people lost their lives due to work-related causes (an average of 902 deaths per year).

The Canadian flag on Parliament Hill will fly at half-mast. Workers will light candles, don ribbons and black armbands and observe moments of silence. Businesses are asked to participate by declaring April 28 a Day of Mourning and to strive to prevent workplace deaths, illnesses and injuries. CCOHS hopes that the annual observance of this day will strengthen the resolve to establish safe conditions in the workplace, and prevent injuries and deaths. As much as this is a day to remember the dead, it is also a call to protect the living.

http://www.ccohs.ca/events/mourning/

# CUPE 459 CONTACTS

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## **Meet Gord Phillips**

As life happens, Victoria, BC's singer/song writer Gord Phillips writes. Gord began life in the small Ontario town of Sarnia, which boasts the most chemical plants per square mile. With this said, it is not surprising that the majestic beauty of Vancouver Island's West Coast has influenced and inspired Gord's music and poetry. Artists such as Bob Dylan, Jim Morrison, Neil Young and Gord Downie have also affected Gord's unique and passionate style.

Music is a spiritual journey for Gord. As far back as he can remember music has been part of his everyday life. In times of joy and pain, writing is a constant. With a wide variety of musical interests, Gord's style of music is best described as Blues infused-folk rock. An eclectic song writer, Gords songs range from rootsy rhythms combined with storyteller lyrics to upbeat blues rock that he refers to as "philosophical blues". Gord's diversity, energy, and passion for music give him the ability to effectively captivate audiences in a variety of settings and has enabled him to evolve with the ever changing entertainment industry.

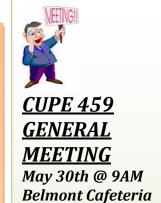
Gord has also written a song for the Sooke School District #62 called The Restitution Song. Sooke Elementary music teacher Reese Pugh has been teaching the song to every student in the school. We will be performing it on Music Monday, May the fourth in Sooke BC.

Poirier Elementary and Saseenos Elementary have also asked to teach the song to all their students.

I had no idea writing a song for kids about making good respectful decisions would turn out to be one of my happiest accomplishments.

Now I just have to play it with almost three hundred kindergarten to grade five kids on May 4th. More nerves than playing at a bar.

http://music.cbc.ca/artists/Gord-Phillips



# \$450 Snow Ball Draw\*

\*Must be in attendance to win

~ Notice of Motion: 60 days' notice of changes to our locals bylaws (issued on March 23rd, 2015)

Packages will be posted on website for download www.459.cupe.ca

### **Events & Dates to Remember**

April 8<sup>th</sup>, 2015 - Day of Pink (International Day against Bullying, Discrimination, Homophobia and Transphobia)

April 22<sup>nd</sup> – Earth Day

April 28<sup>th</sup> – National Day of Mourning

May is Asian Heritage Month

May1<sup>st</sup>—International Workers Day

May 7<sup>th</sup> – National Child & Youth Mental

Health Day

# People can vote everyday up to this date.

Gord has entered his song

"Sooke Hiway"

in the CBC Searchlight Contest

The voting happens until April 13 for Round 1

This is the site to hear the song and vote....

http://music.cbc.ca/cbcsearchlight/?id=121851



