

CUPE 459 CONNECTION

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2015

Next General Meeting is at Noon on February 20th, 2015 then following that on March 28th, 2015– Belmont 9am Then another one on May 30th – Belmont 9am



President's Message

As a typical Victoria winter comes to a close, with warmer weather on the way, and our two week spring break on the horizon. From there it is a quick three months to the end of the school year. It will be a busy time from now until the new schools open, then further on as the new facilities and the bus yard are completed.

This might be the time to take a moment and be respectful of CUPE members, as well all SD 62 staff as we will be feeling added pressure while we work through all these moves.

There has been a name change to the "Employee and Family

Assistance Program" from PPC Canada to OPTUM, the phone number and services are the same. You will start to see the new pamphlets out at your sites soon.

Pro d day is upcoming and by now all or at least most of you have made your choices. I would like to congratulate the pro d committee for their hard work and long hours. During the one hour lunch break will be our general meeting, and pizza lunch.

Cameron Gordon-Findlay
President, CUPE Local 459
250.661.2730

Collective Agreement Profile

DID YOU
KNOW ?

Our Collective Agreement states:

Temporary Employees

Clause 32.02

Temporary employees who have acquired 1040 hours worked and who work a minimum of SEVENTEEN AND ONE HALF hours per week in categories which have a normal THIRTY FIVE hours per week schedule OR TWENTY hours per week for categories which have a normal FORTY hour per week schedule, averaged bi-weekly shall, UPON REQUEST by the EMPLOYEE, be entitled benefits. The employee shall reimburse the Board monthly premiums if the employee has not worked the minimum 17.5 or 20 hours, as applicable in the weeks of that month.

EMPLOYEE BENEFITS

Article 28

Clause 28.01

Eligible employees working at least seventeen and one half hours per week in categories which have a normal THIRTY FIVE hours per week schedule OR TWENTY hours per week for categories which have a normal FORTY hour per week, shall have the option of participating in M.S.P. and the Municipal Pension Plan subject to the provisions of any relevant statute or regulation. All other benefits of the Agreement shall apply to all employees in proportion to the individual's hours of work.

Clause 28.03 Medical Services

The Board shall pay one hundred percent (100%) of the cost of medical premiums for eligible employees. These premiums shall cover the employee for both the

basic medical coverage and the extended health benefit, which shall include an optical plan for extended health plan with two hundred dollars (\$200) per two year period coverage and including a hearing aid benefit of four hundred dollars (\$400) per five (5) year period.

Clause 28.07 Contributions to M.S.P, Dental, Extended Health and Group Life Insurance

Employees on LTD or WCB shall have their eligible benefits paid by the employer until they return to work or for a period of fifty two weeks (52). These employees will have the option of paying for an additional fifty-two weeks (52) at the employee's total expense.



Next CUPE 459 General Meeting is on February 20th, 2015 (Professional Development Day) at Noon in the Belmont Cafeteria.

Snowball Draw is \$350

Must be in attendance to win

CUPE 459



**FEBRUARY 20TH, 2015 @
PRO D
THERE WILL BE A SALES
TABLE BEFORE THE
MORNING SESSION AND AT
THE COFFEE BREAK**

**CUPE 459 STAFF
SHIRTS FOR
SALE**

\$20 EACH

PLEASE CONTACT:

aleonard@sd62.bc.ca

or

sbowes@sd62.bc.ca

**CUPE 459
CONTACTS**

PRESIDENT
Cameron Gordon Findlay –
250 - 661 – 2730

1st Vice President –
Bruce Woodcock
250 – 889 – 5156

2nd Vice President–
Amber Leonard
250 – 516 - 3371

Chief Shop Steward –
Barry Sullivan
250 – 889 – 2430

Maintenance Shop Steward –
Barry Sullivan
250 – 889 - 2430

EA Shop Steward –
Maggie Clark
250 - 888 - 4335

Clerical Shop Steward -
Cindy Tibbits
250 – 661- 2570

Transportation Shop Steward
Jim Winteler –
778 – 678 – 6936

Custodial Shop Steward
Wanda Falle –
778-676-8582

SICK AND VISITING



If you know of a coworker that is away from work due to sickness, injury or bereavement. Or any employee who is getting married, or having a child. Please contact your departments Sick and Visiting representative so the union can send well wishes to that member and/or family.

**Department
Representatives**

Clerical: Rasheeda Haverty
rhaverty@sd62.bc.ca

Maintenance: Mark Robinson
mrobinson@sd62.bc.ca

Custodial: Wanda Falle
wfalle@sd62.bc.ca

Transportation: Hugh
Parsons
hparsons@sd62.bc.ca

EA's: Betty-Lou Leslie
bleslie@sd62.bc.ca

CUPE 459 NEWS...

2015 BURSARY APPLICATION

C.U.P.E. Local 459 is pleased to offer at least two annual bursaries of a minimum \$500.00. To apply for these bursaries you must be planning to attend a recognized institution of advanced education or career training program. This would include apprenticeship programs.

In order to qualify for the scholarship, the applicant must:

- ◆ be a graduating student of Belmont Secondary School, Edward Milne Community School, Pacific Secondary School, Westshore Learning Centre or a secondary school graduating student who is a dependent of a member of CUPE Local 459

(Special consideration may be given to applicants with need of financial assistance)

The application should be completed and forwarded by **April 24, 2015**.

MORE INFORMATION ATTACHED
OR CONTACT: Lisa Haug lhaug@sd62.bc.ca



**FEBRUARY 20TH,
2015 @ PRO D
THERE WILL BE A
SALES TABLE
BEFORE THE
MORNING SESSION
AND AT THE
COFFEE BREAK**

\$20 EACH

PLEASE CONTACT:

aleonard@sd62.bc.ca
or sbowes@sd62.bc.ca

**BULLYING
STOPS
HERE**

Events & Dates to Remember



February - Black History Month

February 25th, 2015 – Pink Shirt / Anti Bullying Day

March 8th – National Women’s Day

March 19th, 2015 – Bottle Water Free Day

March 21st - International Day for the Elimination of Racism

March 22nd - World Water Day

April 8th, 2015 - DAY OF PINK - International Day against Bullying, Discrimination, Homophobia and Transphobia)