

CUPE 459 CONNECTION

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President's Message

With the new school year started, Halloween passed, Remembrance Day honored; we now look forward to Christmas and for, some a well-deserved few days off.

November 15th is Municipal Election Day. It is our civic duty to vote; please all take time to have your voice heard.

Remember Jan Peever, our outgoing President, is running for School District 62 Trustee.

On October 28th, there was a incident at Sooke Elementary. Head Custodian, Wayne Barnswell was doing his rounds, noticed smoke and took immediate action calling 911. Please join me in recognizing Wayne, as well all other CUPE members who came on scene to help out.

November 21st is our District Professional Development Day. This is my first year being involved on the Pro D Committee. I have seen some good work from the committee members. February will come fast so please forward any ideas to your committee reps so we can all have a successful day.

Our Annual General Meeting is on December 13th, 2014. We will be voting for all positions on the Executive, as well as Committee members. If you believe you or any of your co-workers have the want and desire to serve CUPE 459, please bring their name forward.

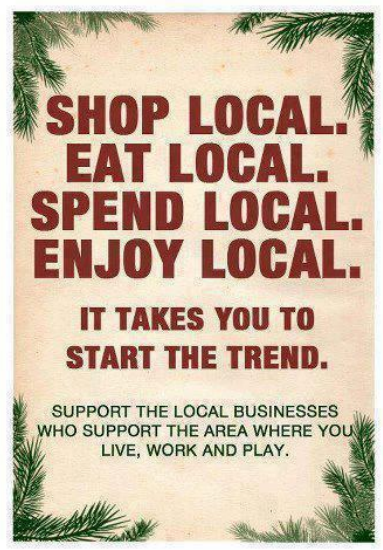
Cameron Gordon-Findlay
CUPE 459 President

Municipal Elections



If you would like to submit an article or a picture please send information to:
aleonard@sd62.bc.ca

Check out our website:
www.459.cupe.ca



I would like to remind all members that Jan Peever, our past president CUPE Local 459, is running for School Trustee, School District 62 (Sooke).

A motion from the floor at our ratification meeting in June gave a unanimous endorsement for Jan. The election on November 15th is your opportunity to show that support. Let's get Jan elected.

Cameron Gordon-Findlay
President, CUPE Local 459



In Flanders Fields by John McCrae

In Flanders fields the poppies blow

Between the crosses, row on row,

That mark our place; and in the sky

The larks, still bravely singing, fly

Scarce heard amid the guns below.

We are the Dead. Short days ago

We lived, felt dawn, saw sunset glow,

Loved, and were loved, and now we lie

In Flanders Fields.

Take up our quarrel with the foe:

To you from failing hands we throw

The torch; be yours to hold it high.

If ye break faith with us who die

We shall not sleep, though poppies grow

In Flanders Fields.





There is an Annual General Meeting scheduled for December 13th, 2014 in the Belmont Cafeteria.

Coffee from 8:30am – 9am
Meeting begins at 9am
Elections will be held for all positions on the CUPE 459 Executive.

THE RIGHT TO REFUSE UNSAFE WORK...

The right to refuse unsafe work is one of the three basic health and safety rights achieved by the labour movement, along with the right to know about the hazards in your workplace, and the right to participate in workplace health and safety decisions. Procedures and circumstances around the right to refuse vary from province to province. Below you'll find the steps you should take to refuse unsafe work in your jurisdiction.

Pick up wallet-sized right to refuse cards from your local at your next Pro D Day.

You have the legal right to a healthy and safe workplace. As a worker in British Columbia, you must not carry out work or cause work to be carried out if you believe a work process, or operation of a tool or equipment, would create an imminent danger to yourself or others, according to the Workers' Compensation Act (Occupational Health and Safety Regulation, Section 3.12).

Here's how you can refuse unsafe work:

1. Notify your supervisor or employer of the unsafe condition, and your refusal to work.
2. The supervisor or employer must investigate and remedy the situation without delay, and inform you of the results.
3. If you are not satisfied with the remedy, you can still refuse to work.
4. The supervisor or employer must conduct an investigation with you and the workers' health and safety representative, or a union representative.
5. If the investigation does not resolve the matter, you or your employer must inform an officer of the Workers' Compensation Board to investigate. You cannot be disciplined for complying with the legislation and regulations, according to the Workers' Compensation Act (Occupational Health and Safety Regulation, Section 3.13).

From CUPE National website

CUPE 459 CONTACTS ~ 2014 ~

PRESIDENT

**Cameron Gordon Findlay –
250 - 661 - 2730**

**1st Vice Tim Hamblin –
250 - 213- 5693**

**Chief Shop Steward –
Amber Leonard
250 – 516 - 3371**

**EA Shop Steward –
Maggie Clark
250 - 888 - 4335**

**Clerical Shop Steward
Cindy Tibbits
250 – 661- 2570**

**Maintenance Shop Steward
Bruce Woodcock
250 – 889 - 5156**

**Transportation Shop
Steward Hugh Parsons
250 – 474 - 9845**

**Custodial Shop Steward
Amber Leonard
250 - 516 - 3371**

CUPE 459 NEWS...

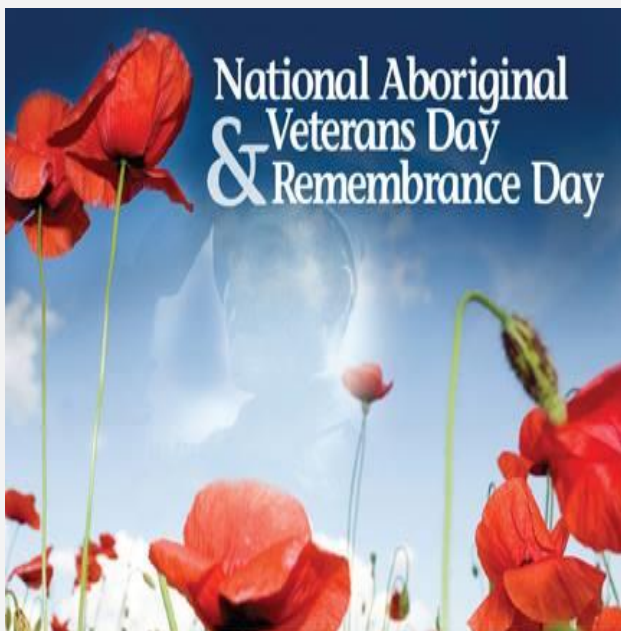


NOVEMBER 21ST, 2014 will be our next Pro D Lunch Union meeting.

Belmont Lunchroom at Noon. Pizza Lunch.

Snowball Draw (Must be in attendance to win)

Anniversary Cake



Events & Dates to Remember



November 8th, 2014 –Aboriginal Veterans Day

November 11th – Remembrance Day

November 15th, 2014 – Local Government Elections (Municipal and School Boards)

November 20th – National Child Day

December 1st – World Aids Day

December 3rd – International day for Disabled Persons

December 6th – Canada's National Day of Remembrance and Action on Violence against Women

December 10th - International Human Rights Day

December 13th - ANNUAL GENERAL MEETING AND ELECTIONS