

# CUPE 459 CONNECTION *October 2018*

## CONTACTS

### PRESIDENT

Amber Leonard  
250-516-3371

### 1<sup>st</sup> Vice President

Maggie Clark  
250-888-4335

### 2<sup>nd</sup> Vice President

Tim Hamblin  
250-213-5693

### Secretary Treasurer

Kerry Zado  
250-478-3150

### Chief Shop Steward & Custodial Shop Steward

Wanda Falle  
778-676-8582

### Clerical Shop Steward

Cathy Peverelle  
778-977-1352

### EA Shop Steward

Lou Leslie  
250-361-6311

### Maintenance Shop Steward

Mark Robinson  
250-360-6979

### Transportation Shop Steward

Trevor Haggard  
250-886-1802



### Welcome to October CUPE 459 members.

Your executive members have been busy back at work representing you locally at the Resource Committee meeting, Education Policy meeting, Healthy Schools, Labour Management, Grievance meetings, Job Evaluation, Labour Council, Health and Safety and of course public School Board meetings.

At the Provincial level, our President worked with the other Presidents at Presidents Council to bargain and ratify the provincial package which will be part of our next contract. Local bargaining delegates have begun their work on our behalf and will continue on to formulate key local issues to present and negotiate at the table. Please join us at our October 27 general meeting to further discuss items pertaining to local bargaining.

Please notice our district Crossing Guards sporting their new HiVis all weather jackets. This was achieved in conversation with the district when safety concerns were raised that members were at the mercy of the elements and had a need to be highly visible as they saw to student safety at the crosswalks. We hope these members stay safe and comfortable as they perform their duties this school session.

Civic elections are upon us. Not everyone gets to vote for their boss but such is the case for those of us lucky enough to live in School District #62 catchment so check out the links to the local candidates running for school board trustee. Thank you to Trustee Denise Riley who has decided to retire after supporting CUPE and serving the district for 22 years. Local opportunities to vote take place October 17th and 20th for those of us that haven't made it to the polls yet.

Looking forward to seeing you at Royal Bay Secondary on October 27 at 9am.

In Solidarity your CUPE 459 Executive



## General Meeting Dates for 2018

October 27th, 2018 9am @ Royal Bay  
November 23rd, 2018 (Pro-D @ noon)  
December 15th, 2018 (AGM) 9am @ Royal Bay

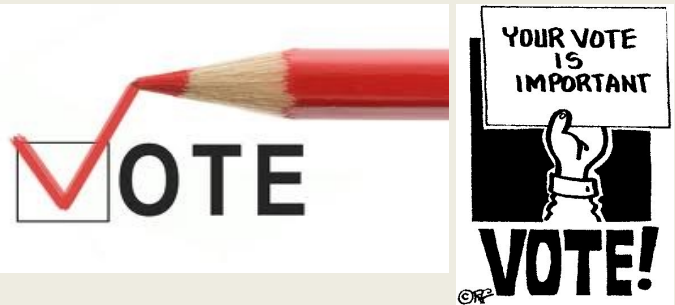
\*SNOWBALL DRAW—MUST BE IN ATTENDANCE TO WIN!!



## Municipal & School Board Elections October 20th, 2018

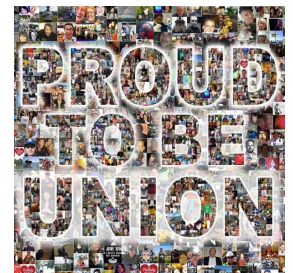
<http://bc.localections.ca>

To find out who is running for  
office in your area



Education Assistants at Hans Helgesen, showing off their amazing t-shirts.

Thank you to all EAs for everything you do for student success.





**Keep checking here for K-12 Bargaining updates**

<http://bcschools.cupe.ca/>

## Bargaining Committee

CUPE's B.C. K-12 Presidents' Council brings together 55 locals to coordinate provincial bargaining priorities and strategy and raise the profile of the work that CUPE members perform in support of public education.

Locals are currently in bargaining for new agreements with K-12 (public school) employers, who are members of the British Columbia Public School Employers' Association.

CUPE's K-12 sector in B.C. includes 27,000 school support staff in most of the province's 60 school districts. Links to CUPE locals can be found here. Members work in every support role within the public school system from helping children arrive at school (bus drivers and crossing guards) to supporting students in the system (noon-hour supervisors, education assistants, cultural workers) through the clerical functions (such as payroll, bookkeeping, record keeping, accounting, secretarial in schools, resource centres and district offices).

The K-12 Provincial Bargaining Committee (PBC) is elected from all regions in British Columbia.

## K-12 Presidents Council approves provincial framework agreement

September 28, 2018

RICHMOND — The K-12 Presidents Council voted this week to recommend the provincial framework agreement negotiated with the BC Public School Employers' Association (BCPSEA) in mid-July. CUPE locals will table the provincial framework agreement with their proposals in bargaining with their respective school districts.

"I'd like to thank the provincial bargaining committee for their hard work and dedication that helped us reach this agreement," said K-12 Presidents Council President Warren Williams. "Support workers in K-12 provide services that students in B.C. schools rely on every day."

The agreement includes benefit increases and language that helps address workplace issues and includes support for local bargaining.

The current K-12 agreement expires on June 30, 2019. When ratified by CUPE locals and school districts, the provincial agreement will be in effect from July 1, 2019 to June 30, 2022.

# OCCUPATIONAL HEALTH & SAFETY

## 29.04 District Health and Safety Committee

A District Health and Safety Committee shall be established and composed of not less than five (5) representatives appointed by the Board and not less than (5) representatives appointed by the Union. The Committee shall hold meetings when requested by either of the parties and all unsafe or dangerous conditions shall be taken up and dealt with by the Committee.

Representatives of the Union shall be appointed from each of the transportation, maintenance, custodial services, education assistants and clerical staff .



## COLLECTIVE AGREEMENT—ARTICLE AWARENESS

### 32.06 Refusal of work

Temporary Employees who are called on temporary assignments and who refuse to report without good reason will be removed from the temporary list after seven (7) refusals



## MEMBER ENGAGEMENT

Please email the local if you have any questions or ideas for member engagement for our 2018/2019 school year.

**[cupelocal459@gmail.com](mailto:cupelocal459@gmail.com)**



Native Women's  
Association of Canada  
~~~~~  
L'Association des  
femmes autochtones  
du Canada



## October 4th Vigils

October 4th is a day where we honour the lives of Missing and Murdered Indigenous Women and Girls (MMIWG). The violence experienced by Indigenous women and girls in Canada is a national tragedy. We must take the time to give thanks to the families who are our reason for demanding continued action. A vigil can take many forms, from a moment of silence, to a rally, to a community feast. All that is important is that you take some time on or around October 4th to mark the day.

The October 4th Sisters In Spirit (SIS) Vigils are powerful movements of social change. The number of SIS Vigils has grown from 11 in 2006 to an impressive 212 vigils in 2017.

Family members, Indigenous community members, and concerned citizens gather for a vigil every October 4th to honour the memory of missing and murdered Indigenous women and girls. Vigils take place in communities across Canada as well as internationally. These gatherings serve to raise awareness and to provide support to families who have lost a loved one.



# C.U.P.E. 459 LIST OF EXECUTIVE OFFICERS & COMMITTEES – 2018

**President – Amber Leonard**

**1<sup>st</sup> Vice President – Maggie Clark**

**2<sup>nd</sup> Vice President – Tim Hamblin**

**Corresponding Secretary – Noelle Wass**

**Treasurer – Kerry Zado**

**Recording Secretary – Lisa Haug**

**Chief Shop Steward – Wanda Falle**

**Diversity position – Sandra Bowes**

## **Shop Stewards**

**Clerical – Cathy Peverelle**

**Education Assistants – Betty Lou Leslie**

**Custodial – Wanda Falle**

**Transportation – Trevor Haggard**

**Maintenance – Mark Robinson**

**Sergeant at Arms – Phil Young**

## **Trustee – 3 year term**

**Three Year Term ending 2017 - Rosa Willner**

**Three Year Term ending 2018 – Troy Kaspers**

**Three Year Term ending 2019 - Yvonne Sundby**

## **Vancouver Island District Council**

**Amber Leonard**

**Maggie Clark**

## **Victoria Labour Council**

**Sandra Bowes**

**Wanda Falle**

## **Job Evaluation Committee – (3 year terms)**

**Clerical (Term ends 2018)– Kelly Wyatt**

**Custodial (Term ends 2018) - Kristin Cox**

**Educations Assistants (Term 2017) - Maggie Clark**

**Maintenance ( Term ends 2019)– Bruce Woodcock**

**Transportation (Term ends 2017) - Kerry Zado**

## **Sick & Visiting**

**Clerical - Cindy Latimer**

**Custodial – Rebecca Birtwistle**

**Education Assistants – Liz Carolei**

**Maintenance – Russ Bartram**

**Transportation – Bruce Comaniuk**

## **Professional Development**

**Clerical – Sherri Bourne**

**Custodial – Bill Brown**

**Education Assistants – Dana Savage & Makyta Simms**

**Maintenance – Cliff Beggs**

**Transportation – Phil Young**

## **District Health & Safety Committee**

**Clerical – Cathy Peverelle**

**Custodial – Wanda Falle**

**Education Assistants– Sandra Bowes**

**Maintenance – Wayne Olsten**

**Transportation – Alex Kunert**