

CONTACTS

PRESIDENT

Amber Leonard
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Maggie Clark
250-888-4335

2nd Vice President

Tim Hamblin
250-213-5693

Secretary Treasurer

Kerry Zado
250-478-3150

Chief Shop Steward & Custodial Shop Steward

Wanda Falle
778-676-8582

Clerical Shop Steward

Cathy Peverelle
778-977-1352

EA Shop Steward

Lou Leslie
250-361-6311

Maintenance Shop Steward

Mark Robinson
250-360-6979

Transportation

Shop Steward
Trevor Haggard
250-886-1802



This has been a very busy month inside and outside of our schools. Thank you to those of you that are participating in committees and supporting members through activism in community. This month's newsletter includes two member profiles working in community helping students near and far.

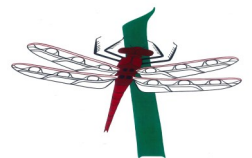
CUPE is very proud to highlight members work please let us know if you or someone you know should be recognized.

The CUPE 459 bursary (for graduating student, who is a dependent of a CUPE 459 member) is now posted on our locals website at www.459.cupe.ca.

The new Board of Education was sworn in on Tuesday evening and the committees that they will be chairing were decided. We look forward to maintaining our positive, collaborative relationship and improving working conditions for CUPE.

There will be a General meeting on November 23rd where we will be discussing the Provincial Framework Agreement and circulating the Provincial Standardized Benefits package as part of the next round of bargaining. We will also be handing out a bargaining survey that we hope to have back at the end of the meeting. There was also a motion made at the October General meeting that will be brought forward at this meeting for discussion and a vote. It is important to be there to discuss the work of the union. There will be also some giveaways as well as the snowball draw over the lunch hour.

We hope to see you there.



General Meeting Dates for 2018

November 23rd, 2018 (Pro-D @ noon—Spencer School)
December 15th, 2018 (AGM) 9am @ Royal Bay

*SNOWBALL DRAW—MUST BE IN ATTENDANCE TO WIN!!



Salmon's Journey by
Sharlene Rogers-Chaves.



54/200 Salmon's Journey

Sharlene Rogers-Chaves Apr 09

THE BIG VOTE(S)

The mail-in ballot takes place
October 22 to November 30



QUESTION 1: You'll vote
on whether you want
a PR system

QUESTION 2: Rank your
favourite pro rep system
(if you want pro rep)



Two elections later, under
new system, you'll vote to
keep or toss it

a tyee graphic



My name is Sharlene G. Rogers-Chaves. I was born and raised in Victoria, BC. Although I am not of Aboriginal descent, I have a great respect for Aboriginal peoples and their culture. I have a great passion for their art and I enjoy putting energy into this work. I became interested in Northwest Coast art when I was about 10 years old. My father's good friend Juim Dick from the Songhees Nation (known to me as "Uncle Jim") taught me some bead and leather work. He has since past and is dearly missed. Butch Dick, one of his brothers, is well known for his art work in the Victoria community.

I have pursued Aboriginal artwork since Junior High. I have taken many Northwest Coast art lessons, learning the techniques of the art and history of the Aboriginal peoples. I have benefited from Nella Nelson from her history classes and from the talented and artistic abilities of artists such as George Hunt Jr, Victor Newman, Alex Clark, Don Yeomans, Jim Gilbert and Nancy Dawson.

I have been employed with the Sooke School District for over 25 years now as an Aboriginal Classroom Support Assistant. I enjoy helping students with their academics. As well as contributing to the awareness of the Aboriginal culture through the knowledge of my history and art lesson. This position is challenging but rewarding.

Some Aboriginal legends say that Hummingbird's float free of time carrying our hopes for love, joy and celebration.

The Hummingbird's delicate grace reminds us that life is rich, beauty is everywhere, every personal connection has a meaning, and that laughter is life's sweetest creation.

I hope you get as much enjoyment out of my art as I have creating it.

Hysh'ka Sharlene



Nepal 2018

In October my husband Dal and I travelled to Nepal with the other board members of 'Another Brick in Nepal' (ABIN). Our goal was to visit the schools we helped fundraise for a re-build.

*In 2015 two major earthquakes struck Nepal, killing 9,000 people and destroying over 900,000 homes. Thousands of schools were destroyed or seriously damaged. In rural areas, government help is limited and many small villages have no capacity to rebuild. **Another Brick in Nepal** was established to address this issue in*

a practical way. Our goal is to re-build schools in rural areas. In 2017 we funded the re-building of our first elementary school, Bandhevi School in the village of Aapchaur. The school opened in January 2018.

We are now raising funds for building our second school, Sharada Secondary School, in the Sankhuwasava district of Nepal. This school has over 450 students and their two-storey building has been deemed "unusable" post-earthquakes. ABIN is raising \$50,000 to help complete the re-build of this school.

We arrived in Nepal late, jet lagged and excited. Even at 11:30 pm the streets of downtown Kathmandu were crowded and noisy. Our taxi maneuvered around rickshaws, motorcycles, cars and people on the streets. We spent a few days acclimating and visiting the sites of Kathmandu before our visit to Aapchaur to see the Bandhevi School. We arrived during Dashain, the biggest festival time of the year. After a 2 hour 4x4 adventure we arrived to an incredible welcome at the school. The whole village had turned out to thank us for rebuilding their school. The whole experience was wonderful and overwhelming for the ABIN team.



After visiting Aapchaur to see Bandhevi School it was time to travel to Sankhuwasaba and see our current school project, Sharada Secondary School. A 30 minute flight by the Himalayan Mountains and another driving adventure through windy, narrow mountains and a 40 minute trail walk brought us to Sharada Secondary School where we were warmly and excitedly welcomed by students, staff and families. It was a very special day! We spent the day learning about the people of Sharada, and them about us. We also discovered we were the first foreigners to ever visit the school. We were served a delicious local lunch of Dhal Bhaat followed by a dancing performance a local game display.

We visited one more school Mahendara School not too far from Sharada school, which includes a population of deaf and hard of hearing students. We were welcomed again with special ceremony and celebration. ABIN made a donation for \$5000 to support building infrastructure and a lifeskills program for the deaf and hard of hearing students.



The country of Nepal is beautiful and the people of Nepal are kind and generous and so appreciative.

It was an amazing adventure!

Noelle Wass, Sooke, B.C.





Check out this website for information on the

Provincial Framework Agreement

L.I.F Funding and Letters from Government

Provincial Standardized Benefits Plan

<http://bcschools.cupe.ca/>

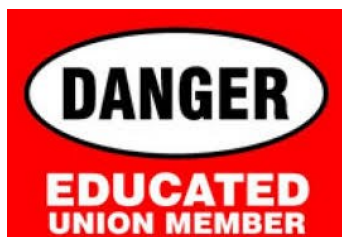
PROFESSIONAL DEVELOPMENT DAY

November 23rd is the Management directed Pro D at Spencer Middle School. The committee has worked diligently to ensure there is something for everyone on this day. Managers have organized workshops to help with your roles within the School District.

There will also be a union meeting at lunchtime with a pizza lunch provided. Pizza will be provided on a first come first served basis until it is gone.

Our General Meeting will promptly start at 12:05pm. Thank you so much to the committee for all their hard work.

Please arrive before 8am and be ready to start the day. We look forward to seeing everyone.



LABOUR MANAGEMENT COMMITTEE

ARTICLE 9

9.02 Function of the Committee

The purpose of such meetings shall be to discuss and settle, if possible, all matters of mutual concern.

9.03 Meetings of the Committee

This committee shall convene at the written request of either party. The Date, time and place of such meeting shall be by agreement of the parties and shall normally be held within two(2) weeks of said request. The request shall be accompanied by a proposed agenda.

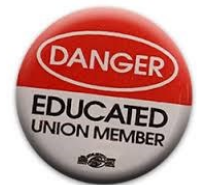
9.04 Minutes of the Meeting

Minutes of each meeting of the Committee shall be prepared and signed by the Chairpersons after the close of the meeting prior to the next scheduled meeting and be attached to the agenda.

COLLECTIVE AGREEMENT—ARTICLE AWARENESS

16.10—Information on Assignments

An Education Assistant newly assigned to a particular special needs student will receive initial background concerning the student and the assignment either through I.E.P. committee, previous Education Assistant, Teacher or a combination of the above.



MEMBER ENGAGEMENT

Please email the local if you have any questions or ideas for member engagement for our 2018/2019 school year.

cupelocal459@gmail.com

NOTICE

NOTICE OF GENERAL MEETING

CUPE LOCAL 459

Friday, November 23, 2018

Meeting starts @ 12:00

Spencer Middle School



DON'T MISS OUT ON THE SNOWBALL DRAW!

NOTICE OF MOTION - To increase of the number of EA Shop steward to reflect a ratio of 1 steward per 80 members per working group.

Motioned by Maggie Clark—Seconded by Dana Savage

Pizza is provided for those who signed up, Some gluten free pizza is available. If you attend the meeting but did not sign up please do not take the lunch until it has been determined there is some extra available. Thank you.



C.U.P.E. 459 LIST OF EXECUTIVE OFFICERS & COMMITTEES – 2018

President – Amber Leonard

1st Vice President – Maggie Clark

2nd Vice President – Tim Hamblin

Corresponding Secretary – Noelle Wass

Treasurer – Kerry Zado

Recording Secretary – Lisa Haug

Chief Shop Steward – Wanda Falle

Diversity position – Sandra Bowes

Shop Stewards

Clerical – Cathy Peverelle

Education Assistants – Betty Lou Leslie

Custodial – Wanda Falle

Transportation – Trevor Haggard

Maintenance – Mark Robinson

Sergeant at Arms – Phil Young

Trustee – 3 year term

Three Year Term ending 2017 - Rosa Willner

Three Year Term ending 2018 – Troy Kaspers

Three Year Term ending 2019 - Yvonne Sundby

Vancouver Island District Council

Amber Leonard

Maggie Clark

Victoria Labour Council

Sandra Bowes

Wanda Falle

Job Evaluation Committee – (3 year terms)

Clerical (Term ends 2018)– Kelly Wyatt

Custodial (Term ends 2018) - Kristin Cox

Educations Assistants (Term 2017) - Maggie Clark

Maintenance (Term ends 2019)– Bruce Woodcock

Transportation (Term ends 2017) - Kerry Zado

Sick & Visiting

Clerical - Cindy Latimer

Custodial – Rebecca Birtwistle

Education Assistants – Liz Carolei

Maintenance – Russ Bartram

Transportation – Bruce Comaniuk

Professional Development

Clerical – Sherri Bourne

Custodial – Bill Brown

Education Assistants – Dana Savage & Makyta Simms

Maintenance – Cliff Beggs

Transportation – Phil Young

District Health & Safety Committee

Clerical – Cathy Peverelle

Custodial – Wanda Falle

Education Assistants– Sandra Bowes

Maintenance – Wayne Olsten

Transportation – Alex Kunert