

October 26, 2019
CUPE Local 459
MINUTES OF THE GENERAL MEETING

MEETING CALLED TO ORDER @ 9:10

ROLL CALL OF OFFICERS

CUPE Executive:

President	Amber Leonard
1 st Vice President	Maggie Clark
2 nd Vice President	Trudy Court
Corresponding Secretary	Noelle Wass
Treasurer	Kerry Zado
Recording Secretary	Lisa Haug
Chief Shop Steward	Cathy Peverelle
Diversity	Sandra Bowes

Shop Stewards:

Clerical	Kathleen Church
Custodial	Wanda Falle
Maintenance	Mark Robinson
Education Assistants	Betty (Lou) Leslie
Transportation	Trevor Haggard - excused

Acknowledgement of Territories and Reading of Equality Statement

SERGEANT AT ARMS REPORT 35/0/2 (Members / Staff / Guests)

APPROVAL OF APPLICATION (As per article B.VI of the CUPE National Constitution)

- CUPE Local 459 has received applications for membership for the following people **Francis Zeni and Alisha Shea**
Motion to accept these members into CUPE Local 459 Lisa Haug seconded by Betty Lou Leslie. Carried

MOTION: To adopt the General Meeting Minutes as presented by Lisa Haug
SECONDED BY Sandra Bowes
MOTION CARRIED

Treasurer Report (attached)

MOTION: To adopt the Treasurer Report as presented by Kerry Zado
SECONDED BY: Jay Carswell
MOTION CARRIED

Correspondence Report NO REPORT

Executive Report

- All members should have received an email inviting them to the Learning Series
- Bargaining Committee is meeting on October 30 in preparation for the hearing on November 28/29. We will be posting information on our social media page as it becomes available.
- Transportation safety committee working well. Lots of changes going on in the department and a new supervisor. Please contact your shop steward if you have concerns.
- Training opportunities for our members, request to attend if you are interested and eligible

MOTION: To adopt the Executive Report as presented by
SECONDED BY: Joanne Kayser
MOTION CARRIED

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COMMITTEE REPORTS

Labour Management Report

- Union minutes were circulated (attached)

MOTION: To adopt the Labour Management Report as circulated

SECONDED BY: Wanda

MOTION CARRIED

Job Evaluation

- Employer has applied for a Labour Market Adjustment, 18 jobs have been submitted. These will be compared by region and province.
- Looking for members to volunteer to sit on the JE Bargaining Improvements Committee. We are entitled to 3 reps on the committee, hoping to add another seat.

Professional Development – Management directed day November 22 at Belmont High School

Growth and Needs Committee

- Trudy gave an overview of the work the committee has done.

Motion that immediately following our annual general elections Meeting Education and Training be organized for our first-time executive members and Executive Board Members in new position. To provide continue support for the Executive Board Committee monthly executive meetings will include a standing agenda item to discuss support and adjust workloads as necessary Lisa Haug seconded Betty Lou Leslie. Carried

DELEGATE REPORTS

NOMINATIONS & ELECTIONS OF OFFICERS

- Elections for the Transportation Sick & Visiting – no nominations made, will be carried forward to the next meeting
- As per Article 6 of the Bylaws of CUPE 459 “Nominations will be received at the Regular membership meeting held in the month of October.”, “Nominations will be accepted from members in attendance at the nomination meeting or from those that have allowed their name to be filled in writing at a meeting, witnesses by another member.” “To be eligible for nomination, the nominee must have been accepted into membership and be a member in good standing” Articles B.8.1 & B.8.2 & B.8.3 in the CUPE National 2015 Constitution. “Do we have any nominations for Elections?”

The following names were submitted
President -Amber Leonard
1st Vice President – Maggie Clark, Betty Lou Leslie
2nd Vice President – Trudy Court, Lisa Haug
Recording Secretary – Kimberly Gantzert
Corresponding Secretary – Sherri Bourne, Noelle Wass
Treasurer – Noelle Wass
Chief Shop Steward – Cathy Peverelle
Diversity – Sandra Bowes
Sergeant of Arms – Phil Young

UNFINISHED BUSINESS

NEW BUSINESS

Request for Expressions of Interest for the following Committees: (The executive will appoint and notify those that have been appointed to these positions)

- **Constitution & Bylaws** – Phil Young, Trudy Court, Wanda Falle, Maggie Clark and Trish McNabb put their names forward.

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- **Bargained Job Evaluation Improvements** – Kathleen Church, Mark Robinson, Michael Blakeborough, Keith Brooks, Bruce Woodcock, Kerry Zado, Barry Sullivan and Maggie Clark put their names forward.

Elections Committee – “Determine the form of the ballot and ensure that sufficient quantities are made available in good time to the Chief Returning Officer. The voting will take place at the regular membership meeting in December.

- **Chief Returning Officer** – “Responsible for issuing, collecting and counting ballots. Must be fair and impartial and see that all arrangements are unquestionably democratic.” – Jay Carswell and Trish McNabb
- **Assistants:** “Assists with elections. Neither Officers nor Candidates for Office” – Shop Stewards (Wanda Falle, Kathleen Church, Trevor Haggard, Betty Lou Leslie, Mark Robinson), Lindsay Melvin

NOTICE OF MOTION: Nominations for elections to be accepted at the November 22nd Pro D Lunch meeting and from the floor at our Annual General Elections meeting on December 14, 2019. If there are no disputed elections, delegate will be acclaimed if more than one person runs for a position then there will be an election at our December meeting

Vancouver Island District Council (V.I.D.C) – invitation for members to participate as delegates. Council meets 4 times a year in Nanaimo, next meeting is November 30

Victoria Labour Council (V.L.C)- meets 3rd Wednesday of the month. Will be electing a new president.

Good of the Union

- Snowball Draw # 177 Susan Barnard, not in attendance pot will go up to \$750 at the next general meeting

Motion to purchase 2 wreaths for the Remembrance Ceremonies in Westshore and Sooke. Kerry Zado Seconded Trudy Court. Carried

Motion to adjourn at 11:10